

# NCMFC LEADERSHIP TRAINING

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Wednesday, December  
17, 2025

CONNECT

GROW



SERVE





CREATING A CULTURE OF  
**HONOR &  
COLLABORATION**



# What is Honor & Collaboration

Honor is the act of recognizing and affirming the God-given value in others. It means treating people with dignity, respect, and love, not because of their position or performance, but because they bear the image of God. **Romans 12:10**

Collaboration is the practice of working together in unity toward a shared mission. It reflects humility, mutual trust, and the belief that every member of the body has something essential to contribute. **Ecclesiastes 4:9**

# Why Honor & Collaboration Are Essential

- Honor creates safety and belonging.
- Collaboration fuels unity and effectiveness.
- The Kingdom advances through shared work.
- The Holy Spirit dwells where honor is present.

➤ **Psalm 133:1-3; Ephesians 4:3**

# What Is a Culture of Honor?

- Seeing people as God sees them.
  - Assigning value, dignity, and worth.
  - Speaking life consistently.
  - Protecting unity.
  - Celebrating diversity of gifts.
- **1 Corinthians 12:22–26; 1 Peter 2:17**

# What Is a Culture of Collaboration?

- Shared mission
  - Shared responsibility
  - Shared wisdom
  - Shared wins
  - Shared leadership
- **Acts 2:42–47; Hebrews 10:23-25**

# The Heart Posture of an Honoring, Collaborative Leader

- Key Heart Postures
  1. Humility (**Philippians 2:5–8**)
  2. Teachability (**Proverbs 9:9**)
  3. Servanthood (**Mark 10:45**)
  4. Courage (**Joshua 1:9**)
  5. Emotional maturity (**Ephesians 4:2**)

# Honor-Building Behaviors

- Practical Ways to Build Honor
    1. Use people's names
    2. Affirm publicly, correct privately
    3. Ask for input
    4. Show up prepared
    5. Follow through on commitments
    6. Speak well of others
- **Proverbs 18:21; Matthew 18:15**



# Collaboration-Building Behaviors

- Practical Ways to Build Collaboration

1. Invite diverse voices
2. Share responsibilities
3. Communicate clearly
4. Create feedback loops
5. Celebrate team wins

➤ **Nehemiah 3; Acts 6:1–7**

# Barriers to Honor & Collaboration

- **Common Barriers**

1. Insecurity
2. Pride
3. Competition
4. Gossip
5. Unresolved conflict
6. Lack of clarity
7. Burnout

➤ **James 3:16-17; Galatians 5:15**

# Team Covenant

## **Our Culture of Honor & Collaboration Covenant**

- We honor one another
- We protect unity
- We communicate clearly
- We collaborate joyfully
- We resolve conflict biblically
- We celebrate each other



# Charge

Honor creates the atmosphere. Collaboration builds the structure. The Holy Spirit empowers the work. Together, we reflect Christ to the world.

# ***Next Leadership Training***

Wednesday, March 18, 2026 from 7:00 PM to 8:00 PM.

Training: **“Cultivating a Spirit Led Church Culture”**

Questions  
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