

NCMFC LEADERSHIP TRAINING

Wednesday, March
18, 2026



SEEKING

SOWING



SERVING

SENDING



CULTIVATING A SPIRIT LED
**CHURCH
CULTURE**

Why Church Culture Matters

- Culture is the invisible force that determines how people feel, how they behave, and how they grow.
- Healthy culture produces healthy disciples
- Leaders are the thermostats, not the thermometers
- Spirit led culture reflects the heart of Jesus

➤ Scripture: **Romans 14:17**

- for the kingdom of God is not eating and drinking, but righteousness and peace and joy in the Holy Spirit.

What is a Spirit Led Culture

- A culture shaped by the fruit of the Spirit
- A community marked by love, peace, and joy
- A place where the Spirit's presence guides decisions
- A leadership environment rooted in humility and unity

➤ Scripture: **Galatians 5:22–23**

- But the fruit of the Spirit is love, joy, peace, longsuffering, kindness, goodness, faithfulness, gentleness, self-control. Against such there is no law.

Leaders as Culture Carriers

- Culture flows from leaders to the body
 - What leaders tolerate becomes normal
 - What leaders celebrate becomes culture
 - What leaders model becomes multiplied
- **Scripture: 1 Corinthians 11:1**
- “Imitate me, just as I also imitate Christ.”

The Three Pillars of a Spirit Led Culture

1. Modeling – Leaders embody the culture.
2. Multiplying – Leaders disciple others into the culture.
3. Maintaining – Leaders protect and reinforce the culture.

Pillar 1: Modeling the Culture

- Leaders live the fruit of the Spirit
- Leaders demonstrate humility and servanthood
- Leaders show emotional and spiritual maturity
- Leaders create safety through consistency

➤ Scripture: **Philippians 2:5–8**

- Let this mind be in you which was also in Christ Jesus, who, being in the form of God, did not consider it robbery to be equal with God, but made Himself of no reputation, taking the form of a bondservant, and coming in the likeness of men. And being found in appearance as a man, He humbled Himself and became obedient to the point of death, even the death of the cross.

Pillar 2: Multiplying the Culture

- Culture spreads through discipleship, not announcements.
- Leaders invest in faithful people.
- Leaders teach through relationship and example.
- Leaders empower others to lead.

➤ Scripture: **2 Timothy 2:2**

- And the things that you have heard from me among many witnesses, commit these to faithful men who will be able to teach others also.

Pillar 3: Maintaining the Culture

- Prayer keeps the culture Spirit led.
- Correction keeps the culture healthy.
- Celebration keeps the culture joyful.
- Clarity keeps the culture aligned.

➤ Scripture: **Hebrews 12:11**

- Now no chastening seems to be joyful for the present, but painful; nevertheless, afterward it yields the peaceable fruit of righteousness to those who have been trained by it.

Culture Killers

- Gossip
- Pride
- Competition
- Burnout
- Neglecting prayer
- Unresolved conflict

➤ Scripture: **James 3:16**

- For where envy and self-seeking exist, confusion and every evil thing are there.

Culture Builders

- Encouragement
- Accountability
- Unity
- Prayer
- Transparency
- Celebration

➤ Scripture: Acts 2:42–47

- And they continued steadfastly in the apostles' doctrine and fellowship, in the breaking of bread, and in prayers. Then fear came upon every soul, and many wonders and signs were done through the apostles. Now all who believed were together, and had all things in common, and sold their possessions and goods, and divided them among all, as anyone had need. So continuing daily with one accord in the temple, and breaking bread from house to house, they ate their food with gladness and simplicity of heart, praising God and having favor with all the people. And the Lord added to the church daily those who were being saved.

Culture Audit & Fruit Check

- What do we say we value?
- What do we actually practice?
- Where is the gap?
- What needs to change?
- Which fruit of the Spirit is most visible in our leadership?
- Which is least visible?
- What steps can we take to grow?

Culture Covenant

- We commit to prayer
- We commit to unity
- We commit to humility
- We commit to discipleship
- We commit to Spirit led leadership

Closing Charge

- Culture is not taught, it's caught. People catch what leaders carry.
- If we carry the presence of God, the church will feel it.
- If we carry humility, the church will reflect it.
- If we carry unity, the church will embody it.
- If we carry joy, the church will radiate it.
- Let's cultivate a Spirit led culture together.
- Let's lead with love.
- Let's lead with integrity.
- Let's lead with the Holy Spirit guiding every step.

Next Leadership Training

Wednesday, June 17, 2026 from 7:00 PM to 8:00 PM.

**Training: “Developing Emotionally Healthy Leaders
Leading from Wholeness, Not Weariness”**

Questions
?